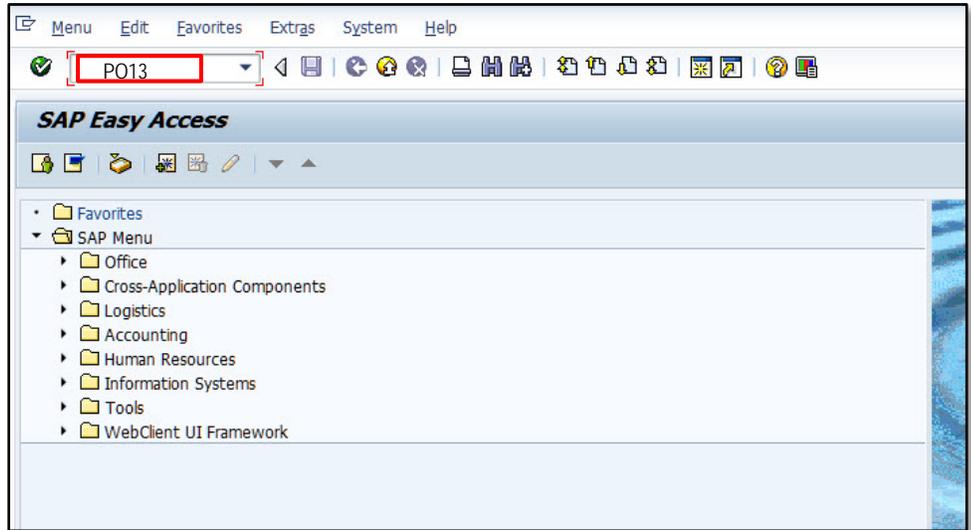


HRMS Organizational Management

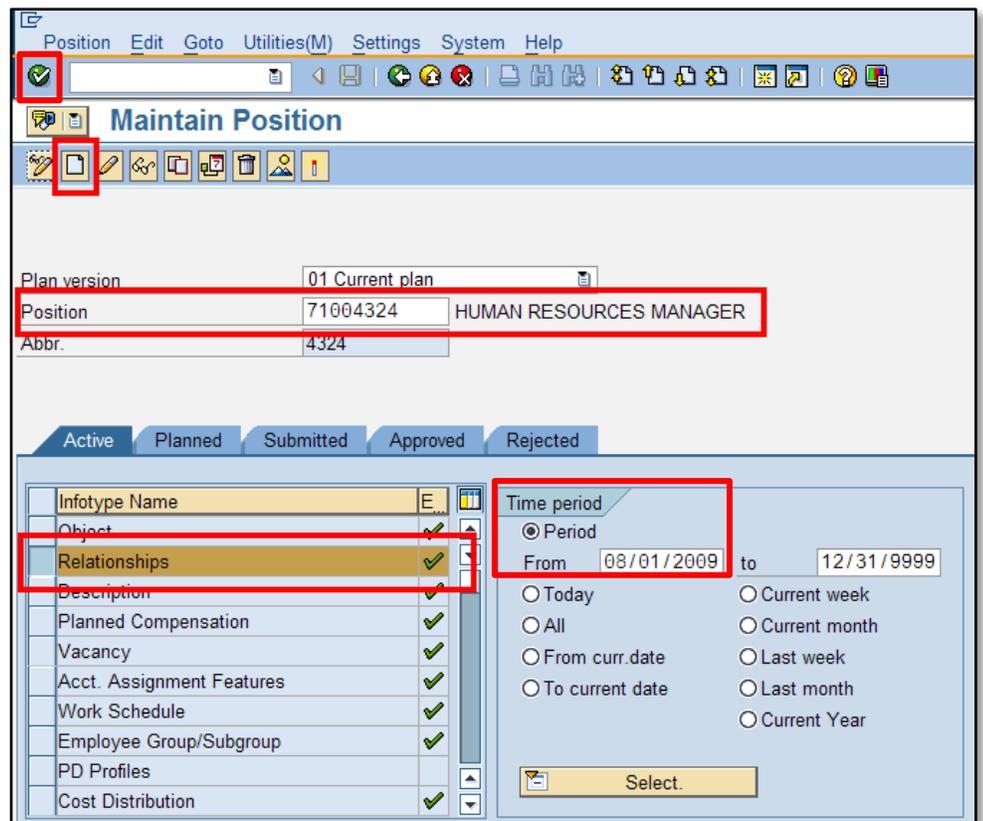
Establish Market Segment Relationship

The Organizational Management (OM) Processor uses this procedure to establish a market segment relationship for WMS positions using transaction code PO13. Perform this procedure when assigning appropriate management benchmarks for your Washington Management Service (WMS) and Executive Management (EM) positions.

1. Enter transaction code **“PO13”** in the Command field and press **Enter**,
OR
Follow the menu tree:
Human Resources→
Organizational Management→*Expert Mode*→*Position*.



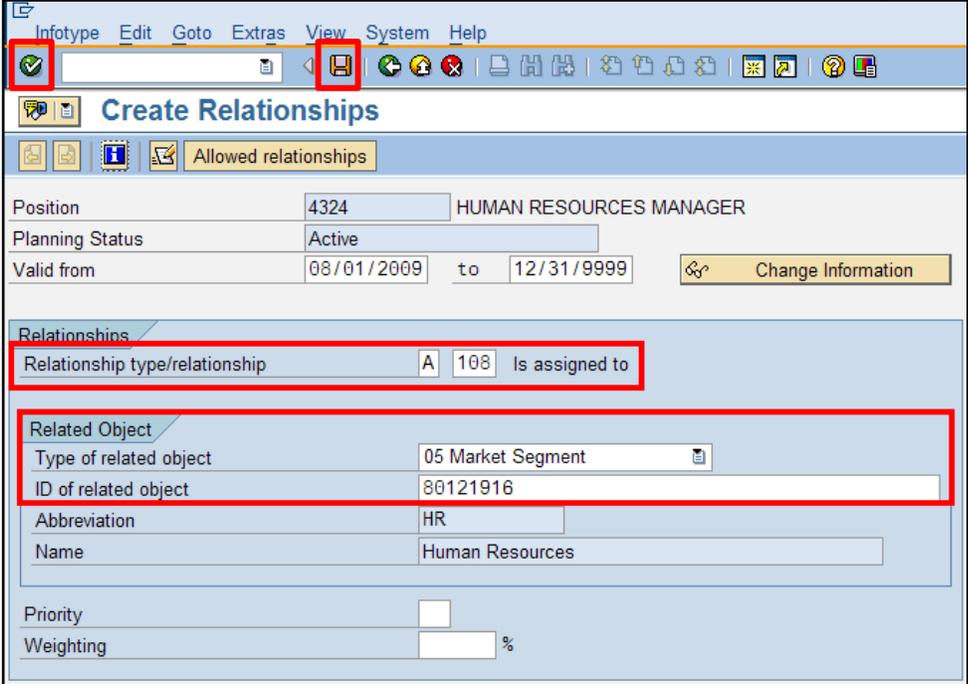
2. Enter the correct **Position** number.
3. Click  **Enter**.
4. In the *Time period* section, enter the effective date of the Market Segment relationship in the **From** field.
5. Click the box to the left of infotype **Relationships**.
6. Click  **Create**.



Establish Market Segment Relationship (cont.)

7. In the **Relationship type/relationship** field, enter **A 108** (describes how the two objects are linked).
8. In the **Type of related object** field, select **05 Market Segment** from the drop-down list.
9. In the **ID of related object** field, use the matchcode to select the correct object to link.
10. Click  **Enter**.
11. Click  **Save**.

This completes the transaction to Establish a Market Segment Relationship.



Infotype Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Position: 4324 HUMAN RESOURCES MANAGER
Planning Status: Active
Valid from: 08/01/2009 to 12/31/9999 [Change Information](#)

Relationships

Relationship type/relationship: A 108 Is assigned to

Related Object

Type of related object: 05 Market Segment
ID of related object: 80121916
Abbreviation: HR
Name: Human Resources

Priority:
Weighting: %